



SCARLET COURIERS

INFORMATION FOR APPLICANTS

Scarlet are one of the largest independent same-day couriers in the country, and we deliver for some of the biggest and best known companies in the area. You could be joining our 85+ strong team, and delivering goods all over the UK! Our company genuinely works as a team, and we'll give you 100% support for you to become one of the best-trained and most capable same-day drivers in the country.

The work

Same-day courier work is one of the most rewarding and demanding driving jobs available. Our customers book deliveries with us at just a few minutes notice, and our drivers collect promptly and travel direct to the destination. You won't get stuck on just one route – every day will be different – and you could find yourself travelling to literally anywhere in the country – locally, long distance and in London.

Your van is fitted with a XDA that keeps you in touch with our office and provides satellite navigation, and we work closely together to maximise the number of deliveries you can make in a day. Often you'll call in from one delivery to be routed straight to another collection – increasing your earnings as well as minimising your dead mileage.

You'll be driving one of our modern, signwritten Vauxhall Combo or Transit vans, and after a qualifying period the vehicle will be available for you to use privately in the evenings and weekends.

The hours

Unless you're booked on a job in advance, you'll need to be at the office by 9am Monday to Friday, ready to collect and deliver to anywhere in the UK. You'll make several deliveries on a typical day, and although there may be short breaks between jobs, expect to spend most of your time out on the road.

Because our customers are making bookings all through the working day, you may well find that you're collecting a parcel at 4pm to go to Bristol, or are in London at 6pm waiting to pick up goods from an exhibition. You won't be certain what time you'll finish each day, and you can expect to be out until 7 or 8pm two or three evenings a week, and occasionally much later.

The pay

Your earnings are based on the number and value of deliveries you make during the course of the week. We are responsible for all the running costs of the van, except for the diesel used which you pay for. The rate you're paid for making a delivery takes into account the fact that you're paying for the fuel, and it gives you an incentive to treat the vehicle carefully to minimise fuel consumption!

You'll be PAYE, working fully-employed NOT self-employed, and you will benefit from paid holidays and Bank Holidays.

Once you've worked with us a few weeks to gain some experience (and if you're prepared to work hard and consistently), on average you can expect to make deliveries worth about £400 per week. Allowing for typical fuel costs of around £125, this gives average pre-tax earnings of about £275 per week.

If you're driving one of our larger Transit vans you'll be on a higher mileage rate to allow for the higher fuel costs, and will make deliveries worth about £450 a week. With a fuel cost of about £150, your pre-tax earnings will average about £300 per week in one of these larger vehicles.

Don't worry if you have a quiet week and don't make that many deliveries: if you're available for work all week we GUARANTEE a minimum value of work of £260 in a small van, and £330 in a Transit, regardless of how few deliveries you make. (You'll need to allow for your fuel costs out of these minimums, but even then you should never be on pre-tax earnings of less than £180).

There is no upper limit on what you can earn – it's all down to your commitment and ability.

What does Scarlet need from me?

- A full UK driving licence held for at least 2 years, with no more than 6 points and no bans in the last 2 years.
- Aged 24 or over
- A basic working knowledge of the local area, the main routes in and out of London, and major UK motorways.
- The flexibility to cope with finishing late several evenings a week.

If you meet the above requirements, return the application overleaf to our Slough or Bracknell offices. Please contact us if there are any points you want to discuss in more detail before applying.

658 Ajax Avenue, Slough, Berkshire SL1 4BG
01753 576777

Unit 35 Longshot Lane, Bracknell, Berkshire RG12 1RL
01344 489099

Willowbank House, 97 Oxford Road, Uxbridge, Middlesex UB8 1LU
01895 811977

www.scarlet.co.uk jobs@scarlet.co.uk



SCARLET COURIERS

VAN DRIVER APPLICATION

Full name _____

Home tel _____ Mobile tel (if applicable) _____

Address _____

Postcode _____

How long have you held a full licence? _____ Is it available (e.g. not lost or with DVLA) Yes/No _____

Detail any driving bans in the last 10 Years _____

Please detail any driving convictions shown on licence or pending _____

Please detail all employment over the last 5 years

1 Employer _____

Area _____ Dates of employment _____

Job title _____

Gross pay _____ Take home pay _____

Reason for leaving _____

2 Employer _____

Area _____ Dates of employment _____

Job title _____

Gross pay _____ Take home pay _____

Reason for leaving _____

3 Employer _____

Area _____ Dates of employment _____

Job title _____

Gross pay _____ Take home pay _____

Reason for leaving _____

Would references be available from these employers? Yes/No _____

If you are currently working, notice required _____

In addition to the details above, do you have any experience which could be an asset in this employment?

Have you ever been convicted of any criminal offence? Yes/No _____

How did you hear about the vacancy? _____ If via newspaper ad please state paper _____

Signed _____ Date _____

Please print out, complete and return the form to Dan Gilbert at Scarlet Couriers, 658 Ajax Avenue, Slough, Berkshire SL1 4BG or Steve Knibb at Scarlet Couriers, Unit 35 Longshot Lane, Bracknell, Berkshire RG12 1RL.